

Bullying/ Harassment

Bullying is contrary to Gospel values and has no place in the catholic school. Intimidation or disrespect of any person is unacceptable in the catholic school community. Bullying is an intentional, repeated, hurtful act (physical, verbal, emotional, or sexual) committed by one or more persons toward another person or persons.

The pastor, administration, and staff of Our Lady of Charity school believe that all students and employees are entitled to work and study in school-related environments that are Christ-centered and free of harassment. The school will treat complaints of harassment seriously and will respond to such complaints in a prompt, confidential, and thorough manner. Harassment of any type will not be tolerated and appropriate disciplinary action will be taken. Disciplinary action may include suspension, expulsion, or termination.

According to state law and Our Lady of Charity, bullying/harassment are characterized by:

- Aggressive behavior toward others
- Intentional, repeated acts over a period of time
- An imbalance of power between the bully and victim

Bullying actions in any form, including use of the internet and other electronic devices, are unacceptable and will not be ignored. Children are unable to eliminate acts of bullying / harassment without adult support and guidance. Teachers, administrators and the community must work together to eliminate bullying / harassment. The cooperation of all is imperative.